

Marga Rijken

Co-active coach, professional, and psychologist

Areas of expertise

Coaching
Training
Teamwork
Personal development
Leadership development
Executive coaching
Organizational Development
Program management
Appreciative Inquiry
Positive Psychology

Values in Action

Curiosity
Perspective
Love
Love of Learning
Kindness
Zest

Personal skills

Creative
Sincere
Positive
Playful
Challenging
Frank
Committed
To the Point
Receptive
Flexible

Personal summary

Committed consultant, trainer & coach in change processes on personal, team, and organizational level. Goal oriented, working with all levels in the organization. Focus on the creation of authentic and sustainable change.

Work Experience

We Quest, centre for personal leadership and experiential learning, Utrecht

2014 –

<https://www.facebook.com/wequest?ref=bookmarks>

Working as a partner in this centre for personal leadership and experiential learning. Responsible for program development and program management, training, coaching, marketing & acquisition. Clients in consultancy, education, art and industry.

Marga Rijken, practice for co-active coaching, Rossum

2011 –

<http://www.margarijken.nl/>

Practice for co-active coaching. Working as coach, trainer, and consultant on change, empowerment, leadership, conflict resolution and soft skills. Clients in the art sector, government, industry, employment, NGO, health, and education.

Linxx consultancy, Utrecht

2008 –

<http://www.linxx.org/>

Associate partner. Responsible for coaching & training, project management & program development and mentorship. Mainly active in mobility programs and organizational development. Clients in food, automotive, agriculture, health & welfare, industry and utility.

Marga Rijken, people in motion, Rossum

2005 – 2010

Self-employed, trainer and consultant on change, empowerment, leadership, conflict resolution and soft skills. Clients in the art sector, government, industry, NGO, health and education.

Metron/ UR-university, Zaltbommel

2003 – 2007

Associate partner. Responsible for program management and soft skills faculty in international management programs (US, Asia, Europe). Clients in industry and utility.

Continuo, Consultancy, Training, Implementation, Nijmegen

1996 – 2005

Entrepreneur & partner Continuo. Responsible for HR, acquisition and project management in the field of Organizational Development. Clients in industry, government, banking, NGO.

Accreditations

NIP,
Certified WAOP psychologist

ICF,
Professional Certified Coach

CTI,
Certified Professional Co-Active
Coach (CPCC)

Governance

Vluchtelingenwerk Zuid Nederland
(Foundation for social support and
integration of refugees)
Member of the board, 2015 –

Vluchtelingenwerk WOBB
Secretary, 2008 – 2011

Vluchtelingenwerk Bommelerwaard
Secretary, 2003 – 2008

SKAR, Childcare board member
1998- 2003

Publications

'Vrouwen in Beeld'
10 interviews with successful women
bout their journey to the top
2012

'Just take the first step'
Article on positive psychology in
Tijdschrift voor Coaching (journal for
coaching), 4 - 2014

Volunteer work

Mountain Child Care,
'making talents work', Utrecht
Coach and trainer, 2011 –
Private NGO, personal leadership
and reintegration–programs for
Nepalese orphans (age 17 – 23)

Personal details

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Schouten & Nelissen, *discovers and develops talents*

1989 - 1996

Consultant/ trainer for in company 'soft skills' training.
Responsible for acquisition, program development, program
management and program execution.

Sociale Verzekeringsbank, Amsterdam

1986 – 1989

Training and development, in-company

Key Competencies and Skills

2006 -

Individual and team coaching, ± 950 hours

Trainer Organisational Psychology at ICM training institute

Developer Course on Positive Psychology at ICM training institute

Consultant/ coach on sustainable employment at de
Tussenvoorziening, organisation for Social Services

Supervisor MMS Coach Training Institute

Entrepreneur, developer and coach at WeQuest, Personal leadership
programs

Program developer on trauma relief in association with Mountain
Child Care – after earthquake in Nepal - for social workers and
youngsters

Program developer and coach on employability, empowerment and
'authentic happiness' in several branches – health, welfare, food,
automotive, graphic design industry, education

Consultant, trainer and coach HR, appraisal, management culture,
social skills, teambuilding for industry and art

Project leader post-reorganization program 'Basis-op-orde', industry

Program developer and trainer 'Organisational Research and
Consultancy', Hogeschool Zuyd Heerlen

Supervisor, Hogeschool Zuyd Heerlen.

Chairman of the taskforce 'assessment and adjustment of the work
structure of Concord, NGO-network based in Brussels.

2000 - 2005

Trainer and coach soft skills, in-company MBA, FCI America and
Asia.

Program management, in company development program for high
potentials, (20 to 80 participants), Industry France.

Development and execution of the team development and soft skills
part in the EMBA, TSM Twente

1990 – 2000.

Search conferences, Amsterdam and Rotterdam

Trainer in the field of management and leadership, soft skills, and
professional cooperation.

Academic Qualifications

University of Amsterdam, 1977 – 1985

Msc Psychology