

Marga Rijken

Co-active coach, professional en psycholoog

Deskundigheid op het gebied van

Coaching
Training
Teamwerk
Persoonlijke ontwikkeling
Leiderschapontwikkeling
Executive coaching
Organisatie ontwikkeling
Programma management
Positieve Psychologie
Appreciative Inquiry

Values in Action

Nieuwsgierigheid
Leergierigheid
Liefdevol
Wijsheid
Vriendelijkheid
Enthousiasme

Persoonlijke vaardigheden

Creatief
Eerlijk
Positief
Speels
Uitdagend
Direkt
Toegewijd
To the Point
Ontvankelijk
Flexibel

Certificeringen

NIP,
Arbeids- en
organisatiepsycholoog

ICF,
Professional Certified Coach

CTI,
Certified Professional Co-Active
Coach (CPCC)

Persoonlijk, samenvattend

Betrokken consultant, trainer & coach in veranderingsprocessen op persoonlijk-, team- en organisatieniveau. Doelgericht, werkend met alle niveaus van de organisatie. Focus op het realiseren van authentieke en duurzame verandering.

Werkervaring

We Quest, centrum voor persoonlijk leiderschap and ervaringsgericht leren, Utrecht

2014 –

<https://www.facebook.com/wequest?ref=bookmarks>

Partner in dit centrum voor persoonlijk leiderschap en ervaringsgericht leren. Verantwoordelijk voor programmaontwikkeling en programma management, training, coaching, marketing en acquisitie. Klanten uit consultancy, onderwijs, kunst en industrie.

Marga Rijken, praktijk voor co-active coaching, Rossum

2011 –

<http://www.margarijken.nl/>

Practice for co-active coaching. Working as coach, trainer, and consultant on change, empowerment, leadership, conflict resolution and soft skills. Clients in the art sector, government, industry, employment, NGO, health, and education.

Linxx consultancy, Utrecht

2008 –

<http://www.linxx.org/>

Associate partner. Responsible for coaching & training, project management & program development and mentorship. Mainly active in mobility programs and organizational development. Clients in food, automotive, agriculture, health & welfare, industry and utility.

Marga Rijken, people in motion, Rossum

2005 – 2010

Self-employed, trainer and consultant on change, empowerment, leadership, conflict resolution and soft skills. Clients in the art sector, government, industry, NGO, health and education.

Metron/ UR-university, Zaltbommel

2003 – 2007

Associate partner. Responsible for program management and soft skills faculty in international management programs (US, Asia, Europe). Clients in industry and utility.

Continuo, Consultancy, Training, Implementation, Nijmegen

1996 – 2005

Entrepreneur & partner Continuo. Responsible for HR, acquisition and project management in the field of Organizational Development. Clients in industry, government, banking, NGO.

Bestuur

Vluchtelingenwerk Zuid Nederland
Lid van de raad van Toezicht 2015 –

Vluchtelingenwerk WOBB
Secretaris, 2008 – 2011

Vluchtelingenwerk Bommelerwaard
Secretaris, 2003 – 2008

SKAR, Kinderopvang Arnhem en regio
Bestuurslid 1998- 2003

Publicaties

'Vrouwen in Beeld'
10 interviews met succesvolle vrouwen over hun weg nmaar de top 2012

'Just take the first step'
artikel over positieve psychologie en coaching in Tijdschrift voor Coaching 4 - 2014

Vrijwilligerswerk

Mountain Child Care,
'making talents work', Utrecht
Coach en trainer, 2011 –
Sociale onderneming, werkend voor en met Nepalese wees- en straatkinderen (17 – 23 jaar).

Persoonlijk, details

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Schouten & Nelissen, *discovers and develops talents*
1989 - 1996

Consultant/ trainer for in company 'soft skills' training.
Responsible for acquisition, program development, program management and program execution.

Sociale Verzekeringsbank, Amsterdam
1986 – 1989

Training and development, in-company

Key Competencies and Skills

2006 -

Individual and team coaching, ± 950 hours

Supervisor MMS Coach Training Institute

Personal development programs – development and execution - in the Netherlands for WeQuest

Personal development programs and trauma relief – development and execution - in Nepal for Mountain Child Care for social workers and youngsters

Mobility and 'authentic happiness' sessions in several branches – health, welfare, food, automotive, graphic design industry, education

Training social skills and result oriented management for industry and art

Project leadership post-reorganization program 'Basis-op-orde', industry

Program development and trainer 'Organizational Research and Consultancy', Hogeschool Zuyd Heerlen

Supervisor, Hogeschool Zuyd Heerlen.

Chairman of the taskforce 'assessment and adjustment of the work structure of Concord, NGO-network based in Brussels.

2000 - 2005

Trainer and coach soft skills, in-company MBA, FCI America and Asia.

Program management of large group training for high potentials, (20 to 80 participants), Industry France.

Development and execution of the team development and soft skills part in the EMBA, TSM Twente

1990 – 2000.

Search conferences, Amsterdam and Rotterdam

Trainer in the field of management and leadership, soft skills, and professional cooperation.

Academic Qualifications

University of Amsterdam, 1977 – 1985
Msc Psychology